

Provenance Capital Group has identified that the broad principles that guide both the Sustainable Accounting Standards Board (SASB) and IRIS+ establishing their practices correspond best with the mission of the firm. Provenance Capital Group does not claim that it nor the Clients that it represents have implemented any of these reporting standards, only that the firm has integrated its interpretation of those standards into its operations. Specifically, the SASB standards guide the review of PCG's clients and PCG's own practices, and the IRIS+ metrics guide the impact reporting options for PCG clients and PCG's own practices.